

# ORDINANCE 2015-13

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## ESTABLISHING SALARIES AND COMPENSATION FOR CERTAIN CITY OFFICERS AND EMPLOYEES OF THE CITY OF PRAIRIE DU CHIEN, CRAWFORD COUNTY, WISCONSIN

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Purpose: The purpose of this Ordinance is to establish the salaries for certain part-time and full-time employees, including the members of the Common Council.

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The Common Council of the City of Prairie du Chien, Crawford County, Wisconsin, does ordain as follows:

**Section 1.** Until changed by Ordinance, the salary and compensation of the mayor and council members shall be:

|                 |   |
|-----------------|---|
| Mayor           | \$833.33 per month  |
| Council Members | \$200.00 per month for those members elected to the Common Council in the April 2015 Spring Election and \$150.00 per month for all other members; then \$200.00 per month for all members of the Common Council following the April 2016 Spring election |

**Section 2.** Effective January 1, 2015, and thereafter until changed by Ordinance, the salaries and compensations of the various part time officers and employees in the Fire Department hereinafter enumerated shall be in the amount set opposite the various positions.

|                                       |                     |
|---------------------------------------|---------------------|
| *Deputy Fire Chief                    | \$1,968.00 per year |
| * Assistant Fire Chief                | \$1,968.00 per year |
| * Captain                             | \$1,913.00 per year |
| * Lieutenant                          | \$1,859.00 per year |
| * Safety Office – Secretary-Treasurer | \$1,859.00 per year |
| * Volunteer Firefighters              | \$1,519.00 per year |

The salaries provided for the above named officers of the Fire Department shall be in lieu of and not in addition to their salaries as volunteer firefighters. Those individuals above set forth by asterisk must attend at least 65% of all meetings and fire calls as a condition precedent to receiving the annual salary set opposite their position. In addition to the annual salaries above set forth and as an incentive to those individuals above set forth by asterisk the following bonus shall be paid:

- At least 81% but not more than 85% attendance at all meetings and fire calls - \$75.00 additional annual pay.
- At least 86% but not more than 90% attendance at all meetings and fire calls - \$125.00 additional annual pay.
- At least 91% but not more than 95% attendance at all meetings and fire calls - \$175.00 additional annual pay.
- At least 96% attendance at all meetings and fire calls - \$225.00 additional annual pay.

Any individual above set forth by asterisk that does not attend at least 65% of all meetings and fire calls shall receive an annual salary based on a percentage of actual meetings and fire calls attended multiplied by the annual salary set opposite their respective positions.

**Section 3.** The salaries and compensations of the various city employees in the Park & Recreation Department as hereinafter enumerated shall remain at the amount set opposite the various positions:

|                                       |                  |
|---------------------------------------|------------------|
| Recreation Coordinator                | \$11.11 per hour |
| Youth Instructor/Leader I             | \$7.25 per hour  |
| Youth Instructor/Leader II            | \$7.50 per hour  |
| Fitness Instructors                   | \$9.00 per hour  |
| Cashiers/Slide Attendants/Concessions | \$7.25 per hour  |
| Lifeguard I                           | \$7.50 per hour  |
| Lifeguard II                          | \$7.75 per hour  |
| Lifeguard III                         | \$8.00 per hour  |
| Front Desk                            | \$7.50 per hour  |
| Scorekeepers                          | \$7.25 per hour  |
| Maintenance Staff                     | \$7.25 per hour  |
| Adult Sports Officials                | \$24.00 per game |

**Section 4.** The salaries and compensations of the various other part time positions and employees departments hereinafter enumerated shall remain at the amount set forth opposite their respective positions:

|  |                       |
|--|-----------------------|
| Chief Election Inspector                             | \$140.00 per election |
| Alternate Chief Election Inspector                   | \$120.00 per election |
| Election Inspectors                                  | \$60.00 per election  |
| Voter Registration Supervisor                        | \$70.00 per election  |
| Special Voting Deputy, Greeter, Tabulator, Canvasser | \$8.50 per hour       |
| Board of Review Members                              | \$50.00 per day       |
| Crossing Guards                                      | \$10.70 per hour      |
| Part-Time Police Officers                            | \$15.00 per hour      |
| Street Department Part-Time                          | \$8.50 per hour       |

**Section 6.** All officers or employees of the City of Prairie du Chien on probationary status as of January 1, 2016 shall be paid, during the officer's or employee's probationary period, the monthly compensation agreed to by the officer or employee at time of hiring by the City of Prairie du Chien.

**Section 7.** The 2016 salary schedule set forth in the adopted 2016 budget for the City of Prairie du Chien herein shall also apply to all officers, positions, and employees for Fiscal year 2015 except as otherwise identified and set forth.

**Section 8.** Any Ordinance or parts thereof inconsistent herewith are hereby repealed.

**Section 9.** This Ordinance shall be effective from and after its passage and publication as required by law, with the above listed salary changes to be effective as of January 1, 2016.

Passed and approved this 15<sup>th</sup> day of December 2015

\_\_\_\_\_  
David Hemmer, Mayor

ATTEST:

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Aaron Kramer, City Administrator

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Certification

I, Barbara Elvert, am the duly qualified and acting City Clerk of the City of Prairie du Chien, Crawford County, Wisconsin. I hereby certify that the aforementioned is a true and exact reproduction of the original ordinance or resolution adopted by the Common Council.

IN WITNESS WHEREOF, I have executed this Certificate in my official capacity on December 15th 2015.

(SEAL)

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Barbara Elvert  
City Clerk