

## **Minutes of the Personnel, License & Insurance Committee – October 25th 2012**

A meeting of the Personnel, License and Insurance Committee of the City of Prairie du Chien was held on Thursday October 25th 2012 at 7:00 PM in Conference Room #2 of City Hall. Chairperson Linda Munson called the meeting to order.

### **1. Call to order/Roll Call**

PRESENT – Linda Munson (Chairperson), Judeen Ames, Karen Solomon, Kyle Kozelka ABSENT – Kathleen Hein ALSO PRESENT – City Administrator Aaron Kramer

### **2. Certification of the open meeting law agenda requirements and approval of the agenda**

MOTION: Ames SECOND: Kozelka VOTE: 4-0

### **3. APPROVAL – Minutes of the September 20th 2012 meeting (Ethics Committee)**

ACTION: To approve MOTION: Solomon SECOND: Ames VOTE: 4-0

### **4. DISCUSSION AND ACTION – Possible changes to the 2013 Health Insurance package**

The City Administrator provided an overview of the 2013 health insurance proposal, and reviewed the Health Savings Accounts (HSA) and opt-out payment program. He said he is not proposing any changes to the HSA program or the opt-out program. He said he would be recommending to the Finance Committee an increase in non-represented employee contributions towards the insurance premiums from 11 to 13 percent (Single - \$50.66 per month to \$67.62; Family - \$141.84 to \$189.35). Considerable discussion was held on the insurance program.

ACTION: To recommend no changes be made to the HSA and opt-out programs MOTION: Solomon SECOND: Kozelka VOTE: 4-0

ACTION: To recommend to the Finance Committee that the non-represented employee contributions to the insurance premiums be increased from 11 to 15 percent (Single - \$50.66 per month to \$78.03 per month; Family - \$141.84 to \$218.49) MOTION: Solomon SECOND: Ames VOTE: 3-1 (Munson opposed)

### **5. ADJOURNMENT (7:45 PM)**

MOTION: Solomon SECOND: Kozelka VOTE: 4-0

Submitted by City Administrator Aaron Kramer